

APPENDIX K

Equality Impact Assessment

Name of Project or Policy:	Budget 2022/23	Project Lead or Service Lead:	Shared Service Lead – Transformation and Partnerships
Senior Responsible Officer:	Deputy Chief Executive	Corporate Outcome:	An exemplary council
Date EIA completed:	07/02/2022	Review date:	07/02/2023
Description and aims of Policy or Project:	<p>The Budget 2022/23 outlines the budget for the next financial year as well as the forecast for the following two years to 2024/25. This includes outlining the use of forecast resources for 2022/23, which will have a significant effect on our communities and residents as it determines what will be delivered.</p> <p>The Budget aims to improve outcomes in our communities and deliver the corporate priorities whilst taking the necessary steps to reduce the budget deficit in the medium term.</p>		
Who are the stakeholders:	Residents and Businesses		
Please provide more detail:	<p>Our residents and businesses will be affected due to how the Budget determines how resources are allocated and its fundamental aim to provide high quality services and improve outcomes in our communities. The budget has been developed with the use of data to ensure it is evidence based and has been out to public consultation. This will ensure all stakeholder groups that will be impacted by the Budget can have a say on the proposals for 2022/23, which will be considered by Members on 24/02/2022.</p>		
How will success in relation to equality be measured:	<p>Success will be measured through the impact of the resource allocation for 2022/23 and its effect(s) on stakeholders, with a specific focus on outcomes. This will be monitored as part of corporate delivery.</p>		

Brief summary of research and background data:	The Budget was developed with the use of relevant and up-to-date data to ensure that is evidenced based. Research was conducted into current and possible funding streams and expenditure. Additionally, the budget deficit was reviewed. The investment items as part of the budget proposals were identified using the Corporate Strategy, which was reviewed and refreshed using local neighbourhood statistics, priorities, and performance information.
Methods and outcome of consultation:	<p>An online survey was conducted between 01/02/2022 and 10/02/2022 using our digital consultation platform (CitizenSpace). The survey featured three questions. Question one presented eight different priority categories for investment and asked respondents to each of them on a scale of one ('low priority') to five ('high priority'). Question two asked residents if they approved of an increase in Council Tax in line with inflation, through 'yes' or 'no' options. Question three asked participants to provide their suggestions in response to the budget via an open-ended question, with the intention of gaining more qualitative feedback to gain a deeper insight into views and opinions.</p> <p>The consultation was publicised through a structured digital campaign, including on social media such as Facebook (which reached 65,018 users).</p> <p>The results will be analysed and presented via a report to the Council on 24/02/2022 to ensure Members use the results from the consultation, which represents the views of residents, to inform their decisions when setting the budget for 2022/23.</p>

Equality and Diversity

Age - How does this Project/Policy impact this particular characteristic:	<p>The following interventions will have a positive impact on older and younger residents:</p> <ul style="list-style-type: none"> • Accommodation for older residents – Investment into Extra Care scheme will produce high quality accommodation to meet the future needs of the residents from across the borough. • Play area improvements – to improve parks, play areas and open spaces and for improvements to smaller open space and play areas.
What impact will this have:	Positive

Disability - How does this Project/Policy impact this particular characteristic:	<ul style="list-style-type: none"> Investment into Extra Care scheme will help residents with long term conditions
What impact will this have:	Positive
Gender Reassignment - How does this Project/Policy impact this particular characteristic:	No proposals should have a differential effect on any residents because of these characteristics.
What impact will this have:	No Impact
Marriage / Civil Partnership - How does this Project/Policy impact this particular characteristic:	No proposals should have a differential effect on any residents because of these characteristics.
What impact will this have:	No Impact
Race - How does this Project/Policy impact this particular characteristic:	No proposals should have a differential effect on any residents because of these characteristics.
What impact will this have:	No Impact
Sex - How does this Project/Policy impact this particular characteristic:	No proposals should have a differential effect on any residents because of these characteristics.
What impact will this have:	No Impact
Sexual Orientation - How does this Project/Policy impact this particular characteristic:	No proposals should have a differential effect on any residents because of these characteristics.
What impact will this have:	No Impact
Religion or Belief - How does this Project/Policy impact this particular characteristic:	No proposals should have a differential effect on any residents because of these characteristics.
What impact will this have:	No Impact
Living with dementia - How does this Project/Policy impact this particular characteristic:	<ul style="list-style-type: none"> Investment into Extra Care scheme will help develop homes that will be accessible and adaptable.

What impact will this have:	Positive
-----------------------------	----------